GROUPBRIDGE
CIVIL ENGINEERING & BUILDING CONTRACTORS

# CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

Groupbridge adopt the highest standards of ethics and professionalism within the business, with corporate social responsibility comprising of compliance and proactiveness.

Compliance refers to our commitment to legality and willingness to observe community values.

Proactiveness is to respect and promote human rights, help the community and protect our natural environment.

Groupbridge will:

- Respect the law.
- Honor its policies.
- Ensure that all its operations are legitimate.
- Keep every partnership and collaboration open and transparent.
- Always conduct business with integrity and respect with regard to human rights plus promote Safety, respect and fair dealing towards employees, clients and others.
- Keep our environment clean and unpolluted.
- Ensure that we don't risk the health and safety of our employees and community.
- Support diversity and inclusion.
- Offer equal opportunity and abide by all fair employment practices.
- Protect and not directly or indirectly violate human rights in any country.

S Gibbons (Managing Director) Date: 16th January 2026

Review Date: January 2027