



HEALTH AND SAFETY POLICY STATEMENT

Groupbridge Ltd are committed to complying with all relevant Health & Safety legal and other requirements, with particular regard to the Health and Safety at Work Act 1974, plus the Construction (Design and Management) Regulations 2015.

The nature of our business activities results in a wide range of hazards and to reduce the risks as low as is reasonably practicable, with particular regard to ensuring as far as possible the Health, Safety and welfare of employees and others who may be affected by our activities, we shall implement a management system incorporating the requirements of ISO 45001:2018.

Everyone engaged by Groupbridge is encouraged and required to accept responsibility for Health, Safety and welfare, not only of themselves, but also of others and this shall be by means of:

- Process of consultation and participation of employees to identify hazards and risks and formulating actions to remove or control them.
- Provision of plant and equipment that is appropriate and safe for use.
- Assessment and correct use of substances.
- Providing information, instruction and supervision for safe systems of work.
- Ensuring that all personnel are competent to carry out their tasks, with suitable experience, knowledge and training.
- Provision of safe and healthy working conditions.
- Monitoring and review of company policy, procedures and practice as an on-going process to incorporate best practice and continual improvement.

S Gibbons (Managing Director)

Date: 16th January 2026

Review Date: January 2027